

**Stand Up for Health**

**Economic Evaluation Questionnaire**

**Name:**

**Centre name:**

**Location:**

**Stand Up for Health Economic Evaluation Questionnaire**

**Please complete the following questions to the best of your ability. You can consult with HR or other departments at your centre who may have expertise with these measures**

**Information about your centre**

Please provide information about the centre that participated in the Stand Up for health programme

**Centre size (number of employees):**

**Gender split of employees:**

**Age range of employees:**

**Shift patterns:**

**Productivity**

1. What does productivity mean to you?
2. What measures do you use to assess productivity?
3. How do you collect this information?
4. How often do you collect this information?
5. What scales do you use?
6. How do you translate these measures into costs, if at all? (e.g. per staff member, per team, per department etc.)

**Absenteeism & Presenteeism**

1. How do you measure absenteeism?
2. How do you measure sick leave? What are the other labels for absenteeism?
3. How often do you collect this information?
4. Do you measure or record the reasons/causes for absenteeism?
5. How do you measure presenteeism?
6. How do you translate absenteeism/presenteeism measures into costs, if at all? (e.g. per staff member, per team, per department etc.)
7. How do absenteeism and presenteeism tie in with productivity measures ?

**Staff turnover**

1. How do you measure staff turnover?
2. What does staff turnover cost? (a rough estimate of how much it costs to replace a staff member would be useful. Example, costs 50% of salary – lost productivity, organisational knowledge, recruitment costs etc)

**Staff support**

1. Do you assess if staff need any additional support (example: ergonomic, mental health)?
2. How do you assess this?
3. How often do you asses this?

**Benchmark**

1. For productivity, absenteeism and staff turnover, do you benchmark yourselves?
2. How do you benchmark (please tick as appropriate)-
* Internally, team by team or work area by work area
* Against other sites in their own organisation (if appropriate)
* Against other centres (potentially competitors)
* Against industry standards if any are published
* Other- please elaborate

**Key metrics and gauging impact of Stand Up for Health**

1. Which of these measures (productivity, absenteeism, presenteeism, staff turnover, other) is most important to you?
2. Which measure would you find most helpful to gauge the impact of the SUH programme?
3. Are there any other metrics that would be helpful in gauging the impact of the SUH programme?
4. Would you be able to provide us with productivity, absenteeism and presenteeism measures at the centre level? How far back can you give us?

**Thank you for completing the questionnaire!**