



Healthcare and Medical Sciences Academic Ethics Committee

Our ref: SW/SM

27 August 2014

Professor Jo Rycroft Malone
School of Healthcare Science
Bangor University

Dear Jo

Re: Proposal 2014-06-03 Improving skills and care standards in the clinical support workforce: a realist synthesis of workforce development interventions

Thank you for your application to the AEC which was subject to an expedited review as requested. All of the necessary documentation was provided and appropriately completed.


I am therefore able to give approval for your study on behalf of the AEC, and this letter constitutes evidence of that approval should it be necessary for any applications to other RECs.

Please note that approval from this AEC does not convey automatic authority to proceed with your study. You are formally advised that it is essential to confirm with the relevant authorities whether you are required to submit your proposal to any other Ethics Committee(s), such as Local NHS Research Ethics Committee, and NHS Research Governance Departments, prior to commencing your study.

Should you need to make any substantial amendments to your study protocol during the lifetime of the research, you are required to submit notice of these to the AEC for further approval, including major amendments requested by an external REC or R&D Commit

If you have any queries, please do not hesitate to contact myself or Dr Sion Williams, Chair, for clarification.

Yours sincerely


Dr Sion Williams
Chair, HCMS AEC