

1. Feed-back questionnaire

Thank you for completing the DonaTE Programme's training session on supporting the next of kin of minority ethnic group patients for whom organ donation is or will be an option. Please complete this questionnaire to provide us with feedback on your views towards the training session by circling the appropriate number on the scales provided for each question e.g. I like coffee

for each question e.g. Thise conee									
Strongly disa Training	gree	1	2	3	4	5	6	7 Strongly agree	
How much of the session was relevant to your work on ICU?									
				•					
Very little	1	2	3	4	5	6	7	A lot	
Will the training session be useful in your work on ICU?									
	•			•			_		
Not useful	1	2	3	4	5	6	7	Useful	
Was the session presented clearly by the facilitator?									
Clear	1	2	3	4	5	6	7	Unclear	
Was the film	conten	t clear a	nd easy	to unde	erstand?				
Easy	1	2	3	4	5	6	7	Hard	
,									
Was the length of the session?									
Too long	. 1	2	3	4	5	6	7	Too short	
Too long	Т	2	5	4	J	0	,	100 short	
Has the session made you think about supporting next of kin?									
nas the sessi	un mad	e you th	шк аро	ut supp	or ung n	ext of KI			
Very little	1	2	3	4	5	6	7	A lot	

What aspects of the training were well done?

What could be done to improve the training session?

Organ donation experience

Over the last two years how many patients have you referred as potential organ donors?
Over the last two years how many organ donations have you been involved with?
If you have been involved in organ donation, how many donors were from a minority ethnic group
Further information
What else do you want to know about organ donation?

Years since qualification _____



Trust Logo

DonaTE Programme

Training evaluation questionnaire

Thank you for participating in DonaTE Programme's training session on supporting the next of kin of minority ethnic group patients for whom organ donation is or will be an option. Before the training begins, please complete this questionnaire by circling the appropriate number on the scales provided for each question e.g. I like coffee Strongly disagree 1 2 3 4 5 6 7 Strongly agree

Part 1

For me to sup	port pe	eople fro	om mino	ority eth	nic grou	ıps abou	t makin	g decisions about organ donation is:
Easy	1	2	3	4	5	. 6	7	Difficult
Worthless	1	2	3	4	5	6	7	Useful
Undesirable	1	2	3	4	5	6	7	Desirable
Harmful	1	2	3	4	5	6	7	Beneficial
Comfortable	1	2	3	4	5	6	7	Uncomfortable
Building a rap	port wi	ith the r	next of k	in is:				
Easy	1	2	3	4	5	6	7	Difficult
Worthless	1	2	3	4	5	6	7	Useful
Undesirable	1	2	3	4	5	6	7	Desirable
Harmful	1	2	3	4	5	6	7	Beneficial
Comfortable	1	2	3	4	5	6	7	Uncomfortable
Building a rap	port wi	ith the ı	next of k	in from	a differ	ent ethn	icity to I	my own is:
Easy	1	2	3	4	5	6	7	Difficult
Worthless	1	2	3	4	5	6	7	Useful
Undesirable	1	2	3	4	5	6	7	Desirable
Harmful	1	2	3	4	5	6	7	Beneficial
Comfortable	1	2	3	4	5	6	7	Uncomfortable
For a patient v								
Easy	1	2	3	4	5	6	7	Difficult
Easy Worthless	1 1	2 2	3 3	4 4	5 5	6 6	7 7	Difficult Useful
Easy Worthless Undesirable	1 1 1	2 2 2	3 3 3	4 4 4	5 5 5	6 6 6	7 7 7	Difficult Useful Desirable
Easy Worthless Undesirable Harmful	1 1 1 1	2 2 2 2	3 3 3 3	4 4 4	5 5 5 5	6 6 6	7 7 7 7	Difficult Useful Desirable Beneficial
Easy Worthless Undesirable	1 1 1	2 2 2	3 3 3	4 4 4	5 5 5	6 6 6	7 7 7	Difficult Useful Desirable
Easy Worthless Undesirable Harmful Comfortable	1 1 1 1	2 2 2 2 2	3 3 3 3 3	4 4 4 4	5 5 5 5	6 6 6	7 7 7 7	Difficult Useful Desirable Beneficial
Easy Worthless Undesirable Harmful Comfortable Talking about	1 1 1 1	2 2 2 2 2 donatio	3 3 3 3 3 •n with n	4 4 4 4 4	5 5 5 5 5 in is:	6 6 6 6	7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable
Easy Worthless Undesirable Harmful Comfortable	1 1 1 1 0rgan	2 2 2 2 2	3 3 3 3 3	4 4 4 4	5 5 5 5	6 6 6	7 7 7 7	Difficult Useful Desirable Beneficial
Easy Worthless Undesirable Harmful Comfortable Talking about Easy	1 1 1 1 0 organ	2 2 2 2 2 donatio 2	3 3 3 3 •n with n 3	4 4 4 4 4 ext of k 4	5 5 5 5 in is: 5	6 6 6 6	7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless	1 1 1 1 0rgan (1 1	2 2 2 2 2 donatio 2 2 2	3 3 3 3 5 n with n 3 3	4 4 4 4 4 ext of k 4 4	5 5 5 5 in is: 5 5	6 6 6 6 6	7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless Undesirable	1 1 1 1 organ 1 1 1	2 2 2 2 2 donatio 2 2 2 2	3 3 3 3 0 n with n 3 3 3	4 4 4 4 4 bext of k 4 4	5 5 5 5 in is: 5 5 5	6 6 6 6 6 6	7 7 7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful Desirable
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless Undesirable Harmful	1 1 1 1 organ (1 1 1 1	2 2 2 2 2 2 donatio 2 2 2 2 2 2	3 3 3 3 3 n with n 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4	5 5 5 5 5 5 5 5 5 5 5 5 5	6 6 6 6 6 6 6 6	7 7 7 7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful Desirable Beneficial
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless Undesirable Harmful Comfortable	1 1 1 1 organ 1 1 1 1 1	2 2 2 2 2 2 donatio 2 2 2 2 2 2 2 2	3 3 3 3 3 n with n 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4 4	5 5 5 5 5 5 5 5 5 5 5 5 5	6 6 6 6 6 6 6 6 6	7 7 7 7 7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful Desirable Beneficial
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless Undesirable Harmful Comfortable Talking about Easy	1 1 1 1 0 organ (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 donatio 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 3 n with n 3 3 3 3 3 3	4 4 4 4 4 4 4 4 4 4 4	5 5 5 5 5 5 5 5 5 5 5 5 5	6 6 6 6 6 6 6 6 8 6 7 8 8 8 8 9 8 9 9 9 9 9 9 9 9 9 9 9 9 9	7 7 7 7 7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful Desirable Beneficial Uncomfortable
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless Undesirable Harmful Comfortable Talking about	1 1 1 1 0 organ (1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 n with n 3 3 3 3 n with n 3 3 3	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6 6 6 6 6 6 6 6 8 6 8 6 6 8 6 6 6 6 6 6	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful Desirable Beneficial Uncomfortable
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless Undesirable Harmful Comfortable Talking about Easy	1 1 1 1 0 organ (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 n with n 3 3 3 3 n with n 3 3 3 3	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6 6 6 6 6 6 6 6 8 6 7 8 8 8 8 8 9 8 9 9 9 9 9 9 9 9 9 9 9 9	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful Desirable Beneficial Uncomfortable icity to my own is: Difficult
Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless Undesirable Harmful Comfortable Talking about Easy Worthless	1 1 1 1 0 organ (1 1 1 1 1 1 1 1 1 1 1	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	3 3 3 3 n with n 3 3 3 3 n with n 3 3 3	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	6 6 6 6 6 6 6 6 8 6 8 6 6 8 6 6 6 6 6 6	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Difficult Useful Desirable Beneficial Uncomfortable Difficult Useful Desirable Beneficial Uncomfortable icity to my own is: Difficult Useful

Part 2 My line manager expe	cts me to	ວ find oເ	ut end o	f life pra	ctices fo	or a pati	ent who	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
Colleagues expect me	to know	informa	ation ab	out a pa	tient's f	amily dy	namics	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
My line manager expe	cts me to	o manag	e a pati	ent's vis	itors			
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
It is important to me tl	nat my c	olleague	es think	I do my	job wel	I		
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
It is important to me tl	nat my c	olleague	es think	I always	help pa	itients a	nd their	next of kin
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
The next of kin expect	me to ki	now abo	out the p	oatient's	religior	n or faith	า	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
The next of kin expect	me to ki	now abo	out a pat	tient's c	ultural b	ackgrou	ind and	associated practices
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I think it is important t	hat a pa	tient's r	elatives	approve	e of wha	t I do		
Not very	1	2	3	4	5	6	7	Very much
I think it is important t	hat a mi	nority e	thnic gr	oup pati	ent's re	latives a	pprove	of what I do
Not very	1	2	3	4	5	6	7	Very much
Part 3								
I am confident in provi	ding car	e for pa	tients p	rior to o	rgan do	nation		
Not very	1	2	3	4	5	6	7	Very much
I have to ensure that e	nd of life	e care co	onforms	to the l	Jnit/Tru	sts polic	v	
Not very	1	2	3	4	5	6	7	Very much
I believe I can manage	large gro	oups of	visitors	for an in	dividua	l patient	t	
Not very	1	2	3	4	5	6	7	Very much
I am confident in deali	ng with	the next	t of kin's	express	sions of	acute gi	rief	
Not very	1	2	3	4	5	6	7	Very much
I am can deal with nex	t of kin's	expres	sions of	acute g	rief			
Not very	1	2	3	4	5	6	7	Very much
On this unit I can easily	y refer p	otential	organ d	lonors to	o the Sp	ecialist I	Nurse fo	r Organ Donation
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I feel very confident th	at I can	help ful	fil faith	requiren	nents fo	r a dvin	g patien	t
Not very confident	1	2	3	4	5	6	7	Very confident

I feel confident I can f	fulfil red	uired cu	ulturalı	practices	for a d	ving pati	ent	
Not very confident	1	2	3	4	5	6	7	Very confident
I can help fulfil any fa	ith or c	ultural re	equiren	nent for a	a dying	patient		
Easy	1	2	3	4	5	6	7	Difficult
l am confident I can s	I am confident I can support the next of kin to make decisions about organ donation							
Easy	1	2	3	4	5	6	7	Difficult
l am aware of pressu	re to co	nsider o	rgan do	nation ir	n end of	f life care	2	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
	l help sı	ıpport tl	he next	of kin fr	om a di	fferent e	thnic ba	ackground to make decisions about
organ donation		2	2		-	c	-	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I believe I can commu	inicate	with the	next o	f kin fron	n a diff	erent eth	nnic bac	kground
Easily	1	2	3	4	5	6	7	With great difficulty
Part 4								
It is difficult for me to	talk to	othnic c	roups	othor the	n my o	wp		
Not very	1 1	2	3	4	5	6	7	Very much
	-	-	0	·	0	0		
I have a basic underst	-				-			
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I have an in-depth un	derstan	ding of f	faith be	liefs oth	er than	my own		
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I don't understand cu	ltural n	ractices	other t	han my c	wn			
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I understand expressi			around 3	death o 4	tner tn 5	an my ov 6	wn 7	Strongly ogroo
Strongly disagree	1	2	3	4	Э	0	/	Strongly agree
I decide on the end o	f life car	e a pati	ent will	receive				
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I don't understand w	I don't understand why patient visitors attend in large groups							
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
Lundovator d why con		la fuero		u othuio				l staff
I understand why son Strongly disagree	ne peop 1	2	minorii 3	4	groups 5	6 ao not t	rust icc	Strongly agree
Strollgry disagree	T	2	5	4	J	0	/	Strongly agree
I don't understand m	inority e	ethnic gr	oup lar	nguages				
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
Part 5								
I want to support the	novt of	kin to n	aaka da	vicione a	round	and of lif	o caro	

I want to support the next of kin to make decisions around end of life care

Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I want to support the next of kin making their decision about organ donation								
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
strongly disugree	-	-	5	•	5	0	,	strongly ugree
I want to support the r	next of k	in durin	ig organ	donatio	n			
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I intend to talk to the S	SNOD ab	out org	an dona	tion				
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I intend to learn about	religion	is or fait	hs other	than m	y own (i	f I have	one)	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I intend to learn about	differe	nt emoti	ional exp	pression	s of acu	te berea	vement	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I intend to learn about								
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
I want to learn how to	•							
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
		•						
l intend to think of wa	•		•			_	_	
Strongly disagree	1	2	3	4	5	6	7	Strongly agree
1 *								
I intend to find out kno				•			7	Church and a second
Strongly disagree	1	2	3	4	5	6	7	Strongly agree

Part 6

In the last 3 months I have supported the next of kin during end of life care Yes • No •

In the last 3 months I have been involved in the care of an organ donor Yes • No •

In the last 3 months I have referred a patient as a potential organ donor Yes • No •

In the last 3 months I have attended training about organ donation Yes • No •

Please complete the following questions about yours	elf:
Job title:	NHS Band:
Length of time working on <u>this</u> ICU	Length of time working on <u>any</u> ICUs
Year of birth	
Gender: male • or female •	
Religion or faith	
What is your country of birth? If you were born outside the UK, how many years hav	
What is your ethnic group?	/e you lived in the OK?
Please tick the appropriate box or add you ethnic grou	p in the spaces provided:
<u>White</u>	
• English / Welsh / Scottish / Northern Irish / British	
• Irish	
Gypsy or Irish Traveller	
 Any other White background, write in 	
Mixed / multiple ethnic groups	
White and Black Caribbean	
White and Black African	
• White and Asian	
• Any other Mixed / multiple ethnic background, write	in
<u>Asian / Asian British</u>	
• Indian	
• Pakistani	
Bangladeshi	
• Chinese	
Any other Asian background, write in	
<u>Black / African / Caribbean / Black British</u>	
• African	
• Caribbean	
• Any other Black / African / Caribbean background, w	rite in
Other ethnic group	
• Arab	
Any other ethnic group, write in	
Contact details	

We would like to invite you to complete the final questionnaire for this study in three months time. This will be an electronic questionnaire. Please provide an email address so we can send you a link to this final questionnaire Name: ______ Email address: ______

Please return this questionnaire to the training facilitator